



Occupational Health & Safety (OH&S) policy

We, at **B.T. Forwarding Sdn Bhd** are in the business of providing services such as international & local freight forwarding for air, sea & land, customs brokerage, inland transportation, Non-Vessel Operating Common Carrier (NVOCC), fleet planning, warehousing & distribution, import & export clearances & consultancy, local delivery, consolidation & de-consolidation and project cargo management services.

We acknowledge that work-related health & safety of our employees and those who work on our behalf, is extremely important to ensure business continuity.

We therefore are committed to:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health;
- Fulfil applicable legal and other requirements;
- Implement controls intended to eliminate hazards and reduce OH&S risks to as low level as reasonably possible;
- Continual improvement of the OH&S management system and OH&S performance;
- Encourage consultation and participation of employees in matters related to OH&S;
- Manage OH&S as any other critical business activity and;
- Promote a culture in which all workers share this commitment.

To achieve the above, we:

- Have a systematic approach through an ISO45001:2018 based OH&S management system designed to ensure compliance with the applicable requirements, including those specified by our customers.
- Set OH&S improvement measures, appraise and report performance on a regular basis.
- Require contractors to manage their OH&S in line with this Policy.
- Include OH&S as a criterion in the annual performance appraisal process of our staff.

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Managing Director
Revision 0
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